

Knowledge to lead



Preparing a Focus Group

- Identify the main goal of the focus groups.
- Select 6-10 participants (they should have strong feelings about the issue to be discussed and also have similar characteristics, such as the same age or the same
- Avoid involving friends in the same session, since they can form cliques.
- Plan your session (consider that the meeting should last 1.5 hours approximately). 4
- Phrase five to six open and neutral questions to ask the participants (be careful to formulate them in a language the participants are familiar with).
- Send the participants an invitation explaining the goal of the meeting, the proposed agenda, the main issue to be discussed and the related questions.
- Set a quite room and arrange the chairs in a circle (if possible, around a table).
- Plan to record the session (using audio/audio-video recorder) or ask a co-facilitator to take notes during the meeting.

Running a Focus Group

- Welcome the participants.
- e of expertise, knowledge transfer, action, Ask the participants to introduce themselves and, eventually, to wear name tags. 2.
- 3. Review the agenda.
- Introduce the main goal of the meeting. 4.
- Ask the questions you have prepared and reflect back a summary of participants' answers.
- Ensure balanced participation: if there is somebody dominating the session, invite participants to speak in turn; respect participants' right to be silent but give them the chance to express themselves in a one-to-one context (for instance, during a break).
- Let disagreements arise, since they can lead to interesting and innovative ideas, but be careful in managing them.
- 8. Avoid sharing your personal opinion with the group.
- 9. Keep the discussion on track



