

Knowledge to lead



## Conducting an **Audience Analysis**

Guidelines

Conducting an audience analysis requires the identification of specific characteristics related to demographics, interests, knowledge, learning needs, and learning expectations - the who, what, where and why one can find in the audience analysis model.

To prepare an audience analysis:

Define the background of the audience determining the social situation (who) and the subject knowledge level (what).

ies, capacity development, knowledge, international, part

Sbuilding, accessibility, evaluation, ownership, transfer

Ging, networks, peer-to-peer review, ownership, transfer

- Identify characteristics of the audience considering demographics (who and what), interests, needs, and expectations.
- Consider the environment that is surrounding the audience (where). craining, exchange of expertise, knowledge transfer, action, owledge systems, open to the world, critical thinking, respondence



## Audience Analysis Model

ACRONYM	KEY WORDS	QUESTIONS TO ASK
А	ANALYSIS	Who is the audience?
U	UNDERSTANDING	What is the audience's knowledge of the subject?
D	DEMOGRAPHICS	What is their age, education background, etc.?
I	INTEREST	Why are they attending your training session?
E	ENVIRONMENT	Where will the training session take place?
N	NEEDS	What are the audience's needs associated with your training session?
с	CUSTOMIZATION	What specific needs/interests should you address related to the specific audience?
E	EXPECTATIONS	What does the audience expect to learn from your training session?

