

Knowledge to lead

Conducting an **Audience Analysis**

Guidelines

The conduction of an audience analysis requires the identification of specific characteristics related to demographics, interests, knowledge, learning needs, and learning expectations the who, what, where and why one can find in the audience analysis model.

To prepare an audience analysis:

- Define the background of the audience determining the social situation (who) and the subject knowledge level (what).
- Identify characteristics of the audience considering demographics (who and (where). what), interests, needs, and expectations. ing, networks, peer-to-peer review, diversity, innovation, whild in a super-time review, diversity, innovation, instead of the super-time review, diversity, innovation, transfer it is a super-time review.
- building, accessibility, evaluation, ownership, transfer Consider the environment that is surrounding the audience (where).



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Audience Analysis Model

ACRONYM	KEY WORDS	QUESTIONS TO ASK
А	ANALYSIS	Who is the audience?
U	UNDERSTANDING	What is the audience's knowledge of the subject?
D	DEMOGRAPHICS	What is their age, education background, etc.?
I	INTEREST	Why are they attending your training session?
E	ENVIRONMENT	Where will the training session take place?
N	NEEDS	What are the audience's needs associated with your training session?
С	CUSTOMIZATION	What specific needs/interests should you address related to the specific audience?
E	EXPECTATIONS	What does the audience expect to learn from your training session?

