

Knowledge to lead



Step by Step

- 1. Think about the major steps of a process, without necessarily thinking about their sequence. Consider the following:
 - o What activities must be performed to complete this process?
 - o Who performs each activity?
 - How much time does it take to perform each activity or step?
 - o What are the external inputs?
 - o From where/whom external inputs come from?
 - o What are the outputs?
 - o Where do the outputs go?
- Document the information as you reflect on the questions. In the beginning capture only the details that matter on major steps to avoid getting stuck documenting too much information.
- 3. Organize the information by identifying the output and the input.
- Identify the first major process activity any activity that is carried out within a process.
- 5. Determine the flow of information to and from this process activity.
- 6. Define intermediate steps (if not possible make notes and come back to this step later).
- 7. Identify the next major process activity, document the inputs and outputs and determine the information flow, linking all major process as well as inputs and outputs.
- 8. Examine eventual notes taken and eventually go back to the respective steps to complement information.
- 9. Verify the accuracy of the information by retracing the steps. Review the process map, consulting other involved stakeholders.
- 10. Start analyzing your map to uncover the performance gaps (Procedure Analysis).



